

LEADERSHIP

Welcoming Clubs progress diversity and inclusion in sport and recreation by cultivating a culture of welcome, fairness, equity and inclusion. This is supported with management and systems that encourage participation for all members of the community. Welcoming Clubs share success and are demonstrated leaders in the sports sector.

1.1 Welcoming Clubs recognise Aboriginal and Torres Strait Islander people as the First Peoples of this Nation and engage local Indigenous communities in club activities.	1.11 We acknowledge Aboriginal and Torres Strait Islander people in club activities, policy and events.
	1.12 We create opportunities for the club community to learn about and actively engage with Aboriginal and Torres Strait Islander cultures, Elders and communities.
1.2. Welcoming Clubs consider cultural diversity, equity and inclusion in planning and decision making and implement policies to support this.	1.21 We have relevant policies that reflect the club's commitment to welcome and inclusion
	1.22 We actively engage club members from different backgrounds, to contribute to planning and development.
1.3 At all levels, leaders within Welcoming Clubs (committee, admin, coaches, senior players) cultivate a culture of welcome and inclusion.	1.31 We have determined and demonstrate non-negotiable language, behaviours and actions to promote inclusion, understanding and discourage exclusion.
	1.32 We have developed and promote opportunities to encourage diversity in club leadership.
1.4 Welcoming Clubs create opportunities that empower members to act against discrimination and racism.	1.41 We provide club members with learning opportunities that give them tools to prevent, and respond to, racism and discrimination.
	1.42 We communicate our reporting and complaint resolution process for incidents of discrimination or racism.